

Privacy Statement.

Lowland International including her daughter companies within the Netherlands and outside the Netherlands collects, manages, processes, and stores your personal information.

People visit our websites. People send us personal information. Lowland processes this personal information. In this privacy statement, one can read what we do with that information.

Type of information.

Lowland processes, like every website, IP addresses of her visitors. An IP address can be personal information. Lowland also processes information which people have send to us by electronic mail or any other electronic transfer, thru social media or any other means including our online recruitment tools and website.

Reason and purpose of processing.

We use your information for several purposes:

- Analysis of which IP address visit's our website, when and how often.
- Storage and processing of personal information with the sole purpose of recruitment, selection, crewing, crew-management, staffing and placement.

We do this because recruitment, selection, crewing, crew-management, staffing and placement is our business.

Storage periods.

We store employees and applicants information for as long this is necessary for selection, recruitment, staffing, crewing and placement activities. Personal information which is not used for more than 2 years will be deleted. Some information needs to be stored longer, up to 7 years, as per applicable law such as copies of passports and financial information.

Privacy.

Lowland has taken action to minimise the traceability to visitors of our website. Lowland has taken action to secure and protect personal information.

Transfer of personal information to others.

Lowland also transfers employees or applicants their personal information to its customers with the sole purpose of recruitment, selection, staffing and placement.

Lowland transfers personal information only to government bodies like the Tax Office if needed by law. Lowland can transfer personal information to government bodies (e.g. the Police) in case of a criminal offense. Lowland can transfer some relevant personal information of employees to others in case of an accident or illness. Lowland will only transfer personal information to persons who are entitled to receive personal information.

Right on privacy.

Employees and applicants have the right to access their personal information. Employees and applicants have the right to correct or remove their personal information. Employees and applicants have the right to be forgotten. Employees and applicants have the right to object against the use of personal information.

Lowland International is fully compliant with Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation).

Contact.

If you need more information please contact us on telephone number +31 885570101.